



**Rowan Douglas**  
**Chief Executive Officer**  
**Capital Science & Policy Practice**  
**Willis Towers Watson**

Mr Douglas is CEO Capital, Science & Policy Practice at Willis Towers Watson, a leading global advisory, broking and solutions company and Chair of the Willis Research Network. Previously, he served on the Board of the Group's reinsurance division, Willis Re, as CEO Global Analytics.

In 2014-16 he led the creation of the Insurance Development Forum (IDF) of industry, governments and international institutions to harness the role of re/insurance capabilities to meet the Sustainable Development Goals and wider Post-2015 Agenda and was appointed to lead the Implementation Group of the IDF in May 2016. He has held various appointments within the UN and other international organisations and was made CBE in the 2016 New Year's Honours List for services to the economy through risk, insurance and sustainable growth.

He was a member of the UK Prime Minister's Council for Science & Technology 2011-2016; the Royal Society's Working Group on Resilience to Climate Risk and Extreme Weather, and serves on the Executive Committee of the International Insurance Society (IIS), New York from which he received the Kenneth R Black Award in 2014.

Following degrees in Geography at Durham (BA Hons) and Bristol (M.Phil) Universities, Rowan began his career underwriting reinsurance at Lloyd's Syndicate 1095 before founding the international risk information company WIRE Limited in 1994 which was purchased by Willis in 2000.



**Kathy Baughman McLeod**  
**Managing Director of Coastal Risk and Investment, Oceans**

Kathy Baughman McLeod is Managing Director of Coastal Risk and Investment. She leads a global team of professionals advancing the ability of natural infrastructure, including reefs and wetlands, to protect people and property along coastlines, sequester carbon, improve fisheries and more. Through science, policy and finance, with engagement in the insurance, engineering and investment sectors, The Nature Conservancy (TNC) seeks to make investing in nature a standard practice for healthier, more resilient communities and economies in the face of climate change. Project and program work is focused on The United States, Mexico, The Caribbean Region, Australia, Indonesia and Papua New Guinea.



**Simon Young, BSc, PhD  
Strategic Consultant**

Simon is the Strategic Consultant to the Capital, Science & Policy Practice at Willis Towers Watson and the President and Principal Consultant of GeoSY Ltd.

He is also the Consulting Advisor and Underwriter of the African Risk Capacity Insurance Company Limited, advising CEO and Board on strategy and operations and managing all underwriting / technical activities. Simon managed the start-up and early operations of the company which provides parametric catastrophe insurance for African member states of the ARC Agency.

His key projects have included:

- Supervisor of World Bank sponsored Caribbean Catastrophe Risk Insurance Facility (CCRIF), the world's first multi-national parametric catastrophe risk pool. CaribRM provided front-office services, risk management, model development and general operational management to the Facility between its inception in 2007 and late-2015.
- Technical Operations Manager for Microinsurance Catastrophe Risk Organisation, an innovative hybrid risk transfer programme covering the MFI sector in Haiti and expanding within the Caribbean and Central America.
- Acting as consultant to catastrophe insurance scheme development in Africa (World Bank and World Food Programme) and the South Pacific (World Bank).
- Team Leader for index insurance development projects in the Caribbean for the World Bank, USAID and the Caribbean Development Bank in the agriculture sector and as part of a German-government funded project developing insurance solutions to support climate change adaptation.
- Advisory consultant to more than 30 multi-national corporations on catastrophe and climate risk management issues.
- Advisory consultant on catastrophe / climate risk and parametric insurance to more than 20 global reinsurers and brokers as well as many international development agencies, associations and governments, including Caribbean governments and AOSIS at the UN-FCCC negotiations.



**Shaun Tarbuck**

**International Cooperative & Mutual Insurance Federation (ICMIF), United Kingdom**

Shaun Tarbuck was appointed chief executive of ICMIF in 2005 having been with the organisation for 10 years prior to his appointment, latterly as its chief financial officer.

Shaun regularly speaks at conferences on mutuality, demutualisation, governance, marketing and other strategic issues affecting the mutual and cooperative insurance sector.

Shaun, a chartered accountant, qualified in 1987 and subsequently worked in the captive insurance industry for 3 years in Bermuda before doing a year in corporate finance followed by three years as finance director of a newly demutualized life insurer in Manchester. He then set up his own successful insurance consulting and accounting practice before joining ICMIF full time in 1995. Shaun is married with 4 children and has a passion for rugby union being both a coach and referee.

## **Rubem Hofliger, Swiss Re**

Rubem Hofliger is Senior Vice President for Latin America in the Americas Global Partnerships, Swiss Re team, responsible for enhancing the relationship with national and sub-national governments in the region by supporting them to build a strong risk management strategy. He joined Swiss Re in April 2013 as a Senior Risk Officer. Previously, he was a Senior Policy Advisor for the World Bank, responsible of developing policy notes about post-disaster budget execution and insurance mechanisms for country clients.

Mr. Hofliger worked for nine years in the Natural Disasters Fund (FONDEN) of Government of Mexico, including serving as Managing Director of FONDEN from 2007 to 2012. During that time Rubem played a key role on FONDEN'S evolution to a more sophisticated hedging program including the implementation of the Multicat Mexico as well as the establishment of the FONDEN excess of loss coverage. He holds a law degree from the University of Guadalajara, a Postgraduate in Taxes and a Master's Degree in Public Policies from the Ibero-American University of Mexico City.

In 2008, he was appointed member of the Central Emergency Response Fund Advisory Group of the United Nations and in 2010 designated member of the Organization for Economic Cooperation and Development High Level Advisory Board on the Financial Management of Large-Scale Catastrophes. He co-authored the book "FONDEN: Mexico's Natural Disaster Fund- A Review" (2012), financed by the World Bank; was the author of Chapter "FONDEN: strengths, weaknesses, challenges and perspectives", from the book "Climate Change, Natural Hazards and Health in Mexico" (El Colegio de México 2011), and author of Chapter XIV "Mexican Experience" from the book "Natural Catastrophes Insurance Cover", (Insurance Compensation Consortium from Spain 2008). Rubem was born in Brazil and holds the Mexican and Brazilian nationalities, being fluent in Spanish, Portuguese and English.