PHILIPPINE PRESENTATION

on

National Capacity Building Strategies for Disaster Risk Reduction

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Outline of Presentation

A. Situational Analysis

B. Training and Development Needs and Challenges

C. Strategies

D. Actions and Recommendations
A. Situational Analysis

- Typhoons, storms
- Flash floods
- Landslides
- Earthquakes
- Volcanic eruption
- Droughts
- Man made disasters
B. Training and Development Needs and Challenges

1. Decreasing budget for training and current austerity measures of the government
2. Lack of support from management
3. Problem in implementation due to the Local Government Code
4. Continuous migration of health workers
5. Additional work on the part of the Emergency managers
6. Absence or lack of identified training in the country
C. Strategies in Human Development

1. National training agenda
2. Policy formulation to support HRD Program
3. Use of licensing and accreditation
4. Focus on Training of Trainers at the national level
5. Developing a pool of trainers in all regions
6. Networking with the health sector and other sectors (including the academe)
7. Lobbying for a higher budget and support for human resource development to include incentives and awards.
National Training Agenda

• Training Needs Assessment based on responsibilities
• Identification of six (6) major groups for training
• Identification of core competencies of each group
National Training Agenda

• Identification of Core competencies of the six (6) Target Groups for Training:

1. Leaders
2. Managers
3. Trainers
4. Response Teams
5. Operation Center Staff
6. General Population
Human Resource Development

- Basic Life Support mandatory to all health personnel
- BLS TOT Core Group in every Region
- Advanced Cardiac Life Support and Pediatric Cardiac Life Support to all ER Medical Personnel
- EMT/MFR Training to all Response Teams
- Emergency Management Courses (Certificate or Diploma) for all Emergency Managers
Human Resource Development

- **PHEMAP (Public Health Emergency Management in Asia and the Pacific)** – mandatory for all emergency managers.
- **HOPE (Hospital Preparedness in Emergencies)** – aimed for all hospital emergency managers.
- **Field Epidemiology Training Program** – to produce epidemiologists for all regions, hospitals, and local government units for surveillance purposes.
Human Resource Development

- Special Trainings on:
  1. Supply Management (SUMA)
  2. Radiation/Chemical/Poisoning Emergencies
  2. Mass Casualty Management/ICS
  3. Weapons of Mass Destruction
  4. Environmental Sanitation and Nutrition
  5. Psychosocial Management
  6. Power Communication
  7. Enhancement of OPCEN competencies
D. **Actions and Recommendations**

1. That a certain percentage of the national budget be earmarked for training
2. Train the leaders
3. Lobby for inclusion as a top priority by management
4. A database of all available international training be made available
5. Development of modules applicable and appropriate to the country
6. Inclusion of emergency training in academes for all medical and paramedical curricula
7. Aggressive adoption of the national training agenda up to the local government units.
8. Make use of the licensing powers of the DOH to implement training requirements in all health facilities.
9. Sourcing of funds from partner agencies.
THANK YOU
AND
GOOD DAY